



ArcelorMittal

Press release

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ArcelorMittal opens a modern training center for its employees in Poland

On April 2, ArcelorMittal Poland has opened a modern training center for employees in its Dąbrowa Górnicza unit, in presence of representatives of HR council.

All the 14,000 employees of the company in Poland will be able to use it. Poland is the eighth country in which ArcelorMittal University established a campus, after Luxembourg, Spain, South Africa, Canada, Brazil, Kazakhstan and Ukraine. *“The development of our employees is one of our priorities. This is why we have created a fully equipped centre that will significantly facilitate the organization and conduct of a comprehensive range of trainings. Employees from both ArcelorMittal Poland and its subsidiaries will have access to it, but also those working in our distribution and sales segment,”* explains **Geert Verbeeck**, CEO of ArcelorMittal Poland. *“However the most important point is that, thanks to this campus, we will be able to consolidate and systematize our training programmes. The tools available within ArcelorMittal University will allow us to better meet the expectations of our employees in the field of development,”* he adds.

It will be possible thanks to modern solutions, such as the "room of creativity", a room dedicated to health and safety exercises and virtual reality. The time between classes can be spent in a cozily arranged recreation area. *“Last year at ArcelorMittal Poland we have completed over 2,000 trainings covering 126 thematic ranges,”* informs **Monika Roznerska**, human resources director at ArcelorMittal Poland. Each employee devoted an average of 32 hours a year to train themselves and improve their skills. *“With such a scale of action, we sometimes struggled with the lack of adequate space or equipment. I am very happy that the new ArcelorMittal University campus will completely solve these problems,”* she adds.

The ceremonial opening of the facility took place in presence of eminent guests, representatives of local government and academic personalities, in particular from the universities with which ArcelorMittal Poland co-operates on a daily basis.

The campus of ArcelorMittal University in Poland in numbers:

- 1600 - this is the **size** of the training centre, in sqm.
- 10 - the number of fully equipped training **rooms**
- 200 - so many **people** a day who will be able to participate in training and workshops
- 126 - so many training **topics** that are included in the current offer of ArcelorMittal University
- 11 – as the number of **languages** available in the online training offer
- ∞ - no limit for the potential employee **ideas** that will arise in the "creativity room"

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About ArcelorMittal Poland

ArcelorMittal Poland is the biggest steel producer on the Polish market with about 70% of production capacity of the Polish steel industry. The company consists of five steel plants located in Krakow, Dabrowa Gornicza, Sosnowiec, Swietochlowice and Chorzow. It also owns the largest coke plant in Europe – ZK Zdzeszowice. ArcelorMittal Poland employs over 10,000 people and over 14,000 if subsidiaries are taken into account. The company produces a wide range of long, flat, special and semi products for construction, transport and white goods industries.

The company has transformed Polish steelmaking. It has invested PLN 7 bn in modernizing every stage of the production process. Thanks to increasing H&S standards, the company has reduced its accident frequency rate by more than 90 percent. It has decreased the CO2 emissions by 25 percent, thanks to which it has become more environmentally friendly. The company is 1 of 3 companies worldwide able to produce 120 meter rails.

ArcelorMittal Poland is consistently engaged in supporting local communities by carrying out educational, health and safety programmes. The company has invested over PLN 21 m in these projects.

For more information visit poland.arcelormittal.com

ArcelorMittal is the world's leading steel and mining company, with a presence in 60 countries and an industrial footprint in 18 countries. Guided by a philosophy to produce safe, sustainable steel, we are the leading supplier of quality steel in the major global steel markets including automotive, construction, household appliances and packaging, with world-class research and development and outstanding distribution networks.

Through our core values of sustainability, quality and leadership, we operate responsibly with respect to the health, safety and wellbeing of our employees, contractors and the communities in which we operate.

For us, steel is the fabric of life, as it is at the heart of the modern world from railways to cars and washing machines. We are actively researching and producing steel-based technologies and solutions that make many of the products and components people use in their everyday lives more energy efficient.

We are one of the world's five largest producers of iron ore and metallurgical coal. With a geographically diversified portfolio of iron ore and coal assets, we are strategically positioned to serve our network of steel plants and the external global market. While our steel operations are important customers, our supply to the external market is increasing as we grow.

In 2018, ArcelorMittal had revenues of \$76.0 billion and crude steel production of 92.5 million metric tonnes, while own iron ore production reached 58.5 million metric tonnes.

ArcelorMittal is listed on the stock exchanges of New York (MT), Amsterdam (MT), Paris (MT), Luxembourg (MT) and on the Spanish stock exchanges of Barcelona, Bilbao, Madrid and Valencia (MTS).

For more information about ArcelorMittal please visit: <http://corporate.arcelormittal.com/>