



ArcelorMittal

news release

ArcelorMittal Poland suspends recruitment processes

The management committee of ArcelorMittal Poland has taken a decision to stop recruitment and suspend transfer of employees from external companies to the company's units.

Kraków, 22 May 2019

ArcelorMittal Poland informs that due to the planned temporary idling of the primary operations of its Krakow unit, the management committee of the company has decided to stop all external recruitment processes. The company is also suspending transfers of employees from external companies to its units.

– Our priority is to find jobs for those employees of our company who will be affected by the temporary idling of blast furnace and steel plant in our Kraków unit - says Monika Roznerska, HR director, member of the management committee. – Along with our social partners – representatives of the largest trade unions in our company – we want to work out solutions, which will alleviate the negative effects of the idling.

In the first place employees will be delegated to other jobs – both at the Kraków plant and at other units of ArcelorMittal Poland. *– This calls for thorough analyses and then agreements in the scope of i.a. additional trainings or travel arrangements – explains Monika Roznerska. – We would like to work out these solutions as soon as possible, that is why we have started regular meetings with the largest trade unions – she adds.*

ArcelorMittal Poland also believes that some of the employees will take up economic unemployment, a solution foreseen in the Labour Code, in situations when an employee is prevented from continuing work due to reasons on the employer's side. In this case they are entitled to partial remuneration. Remuneration for economic unemployment at ArcelorMittal Poland is paid on the basis of more favourable conditions than those resulting from the Labour Code.

Last year at ArcelorMittal Poland hired 540 people, including candidates from the external market as well as transfers from external entities rendering services for the company.

ArcelorMittal Poland is planning to temporarily idle the operation of blast furnace and steel plant in Krakow in September this year due to declining demand for steel, higher prices of CO2 allowances, high level of imports from non-EU countries and very high production costs.

ArcelorMittal Poland employs 11,000 people, out of which over 3,000 in Krakow.

Contact / additional information:

Sylwia Winiarek, spokesperson, ArcelorMittal Poland

tel. +48 32 776 76 30

e-mail: sylwia.winiarek@arcelormittal.com

About ArcelorMittal Poland

ArcelorMittal Poland is the biggest steel producer on the Polish market with about 70% of production capacity of the Polish steel industry. The company consists of five steel plants located in Krakow, Dabrowa Gornicza, Sosnowiec, Swietochlowice and Chorzow. It also owns the largest coke plant in Europe – ZK Zdzieszowice. ArcelorMittal Poland employs over 11,000 people and over 14,000 if subsidiaries are taken into account. The company produces a wide range of long, flat, special and semi products for construction, transport and white goods industries.

The company has transformed Polish steelmaking. It has invested PLN 7 bn in modernizing every stage of the production process. Thanks to increasing H&S standards, the company has reduced its accident frequency rate by more than 90 percent. It has decreased the CO2 emissions by 25 percent, thanks to which it has become more environmentally friendly. The company is 1 of 3 companies worldwide able to produce 120 meter rails.

ArcelorMittal Poland is consistently engaged in supporting local communities by carrying out educational, health and safety programmes. The company has invested over PLN 16 m in these projects.

For more information visit poland.arcelormittal.com

ArcelorMittal is the world's leading steel and mining company, with a presence in 60 countries and an industrial footprint in 18 countries. Guided by a philosophy to produce safe, sustainable steel, we are the leading supplier of quality steel in the major global steel markets including automotive, construction, household appliances and packaging, with world-class research and development and outstanding distribution networks.

Through our core values of sustainability, quality and leadership, we operate responsibly with respect to the health, safety and wellbeing of our employees, contractors and the communities in which we operate.

For us, steel is the fabric of life, as it is at the heart of the modern world from railways to cars and washing machines. We are actively researching and producing steel-based technologies and solutions that make many of the products and components people use in their everyday lives more energy efficient.

We are one of the world's five largest producers of iron ore and metallurgical coal. With a geographically diversified portfolio of iron ore and coal assets, we are strategically positioned to serve our network of steel plants and the external global market. While our steel operations are important customers, our supply to the external market is increasing as we grow.

In 2017, ArcelorMittal had revenues of \$68.7 billion and crude steel production of 93.1 million metric tonnes, while own iron ore production reached 57.4 million metric tonnes.

ArcelorMittal is listed on the stock exchanges of New York (MT), Amsterdam (MT), Paris (MT), Luxembourg (MT) and on the Spanish stock exchanges of Barcelona, Bilbao, Madrid and Valencia (MTS).

For more information about ArcelorMittal please visit: <http://corporate.arcelormittal.com/>