

Policy Integrated Management System

ArcelorMittal Poland Spółka Akcyjna



ArcelorMittal

ArcelorMittal Poland S.A. is a part of ArcelorMittal group and is the biggest steel company in Poland producing steel products in a full production cycle.

To meet the expectations of our customers, we offer the highest-quality products manufactured based on modern production technology, while observing health and safety principles, and improvement of energy performance and environmental protection we consider as an integral part of our activity.

Employees of ArcelorMittal Poland S.A. fulfill the main business objectives of the Company considering the strategy adopted by the Board of Directors based on the following values:

**SAFETY AND HEALTH
SUSTAINABILITY
QUALITY AND CUSTOMER
LEADERSHIP**

We declare compliance with the provisions of the European Union and the Polish law in terms of manufactured products, health and safety, environmental protection and energy consumption, as well as fulfilling requirements specified in procedures of accredited certifying bodies which approve our products for specific use.

We are convinced that satisfied customers are of key importance for the strategy of our company and success guarantee.

Our strategic targets are as follows:

- following ethics rules contained in the AM Code of Business Conduct, safe behaviour standards agreed in AM Group as well as guidelines on counteracting fraud, promoting an organizational culture based on prevention of any misconduct in the workplace,
- continuous risk identification, monitoring and management in order to increase the probability of achieving agreed strategic targets,
- preventing accidents by proper work organization and raising employees' and subcontractors' awareness on health and safety protection,
- conscious and safe work is a duty and a common responsibility of all employees and is a condition of employment,
- improvement of environmental effects of our activities by continuous reduction of pollution emission and greenhouse gases, waste management and recycling, as well as reduction of raw materials consumption,
- energy efficiency and zero waste in the areas where it is possible without negative impact on quality, productivity, environment and work safety,
- reliability, debottlenecking and application of the best available techniques and technologies when designing and manufacturing steel products at full assets capacity,
- honesty and trust culture, reducing generation gap and building cooperation with customers, shareholders, suppliers and local society as well as fulfilling the guidelines of control authorities,
- value creation through quality, development of product manufacturing technology and service development, and customer service to gain satisfaction of the company's employees as well as other interested parties with achieved results.

To increase efficiency in achieving set targets, we continuously improve process planning and management.

We are committed to:

- acting in line with all effective legal and other requirements concerning our operations,
- conducting dialogue of the Company's management with employees or their representatives, business partners and other interested parties affected by the Company's operations,
- consulting health and safety activities with employees or their representatives,
- continuous improvement of energy performance of conducted processes, especially through focusing efforts on rational consumption of energy and other utilities,
- conformity of our actions as regards protection of health and lives of our employees and contractors,
- taking actions in favor of quality, environment, energy and health and safety to shape positive image of the Company in the eyes of customers, shareholders, suppliers and local communities,
- continuous improvement of the integrated management system functioning in our company,
- conduct risk analysis of all identified processes and to monitor results of their functioning, results in scope of quality, environmental protection, energy and identifying, evaluating and eliminating occupational risks
- reviewing and updating set targets, preventing accidents at work, illnesses, including occupational ones, and near misses, as well as environmental pollution and extraordinary environmental risks,
- continuous improvement of qualifications, knowledge and awareness of our employees as regards quality, environmental protection, energy consumption reduction, occupational health and safety, and establishing new trends concerning quality of our products,
- rational utilization of natural resources and utilities as well as to purchasing energy-efficient products and services to increase the energy performance,
- creating an atmosphere of mutual trust and respect, both towards our customers and within our company, and also to building partnership-based relations with our suppliers,
- ensuring necessary information, resources and means to achieve set targets, fulfill obligations and take improvement actions,
- taking actions and running the company in accordance with the principles of the ResponsibleSteel Standard,
- engaging in open communication with the local community and support community well-being, as well as taking improvement actions, in consultation with community partners.

The guarantee of execution of the above-mentioned targets and obligations is maintaining and improving implemented integrated management system compliant with the requirements arising from the following standards:

**ISO 9001:2015
IATF 16949:2016
ISO 14001:2015
ISO 45001:2018
ISO 50001:2018**

The policy of ArcelorMittal Poland S.A. integrated for all systems has been communicated and is familiar to our employees and all parties concerned, it is systematically evaluated during management reviews and updated when needed.

**Chief Executive Officer
Frederik Van De Velde**

Dąbrowa Górnicza, February 2023, edition VII

