



Security Policy

ArcelorMittal Poland Spółka Akcyjna

I. OBJECTIVE:

The objective of the Policy is to ensure security of production and commercial operations of ArcelorMittal Poland S.A. while using available and legally compliant resources and means.

II. ENGAGEMENT:

The main and basic assumption of the Policy is full engagement and cooperation of all employees of ArcelorMittal Poland S.A.

III. RULES:

The below rules guarantee high level of security of the plants and stakeholders of ArcelorMittal Poland S.A.:

1. Safety and security of employees, assets and information of ArcelorMittal Poland S.A is our top priority.
2. Specific security procedures are introduced according to binding legal regulations, ArcelorMittal compliance programme and other respective requirements.
3. Prevention is key. Risk analysis and assessment is performed on a continuous basis.
4. Security procedures and their effectiveness undergo constant supervision, assessment and review by security specialists in order to ensure high level of security standards in the activity of ArcelorMittal Poland S.A.
5. The level of professionalism, expertise and reliability of persons involved in security issues is thoroughly monitored. Training plans, recruitment procedures and

service providers contracting procedures are stipulated and implemented.

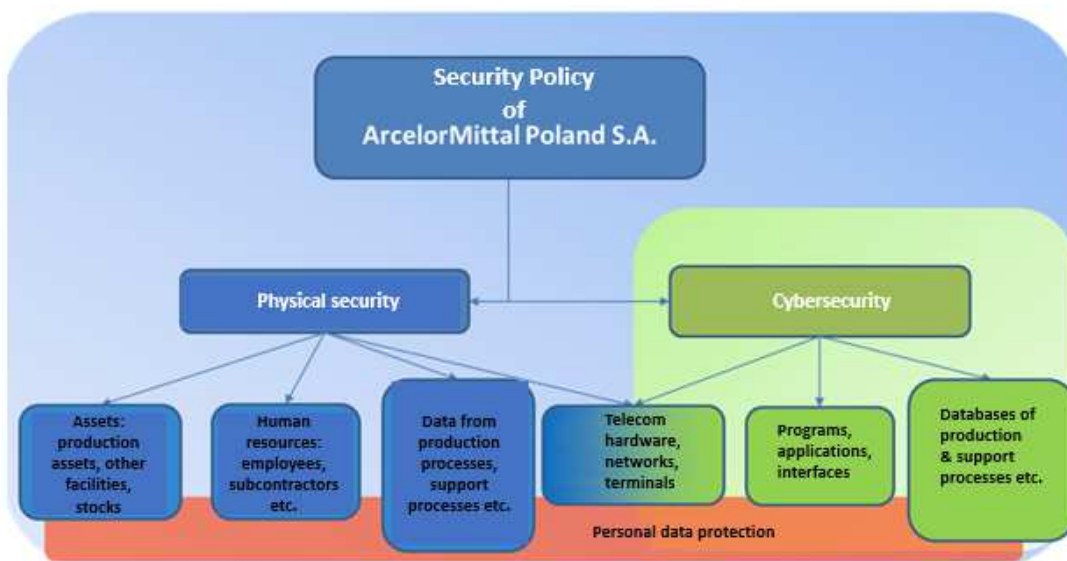
6. All incidents, including any noncompliance or violation of provisions are regularly reported and registered. Corrective actions are implemented and their effectiveness is monitored on a continuous basis in order to provide continuous improvement of standards.
7. ArcelorMittal Poland S.A. maintains constant readiness to take actions in emergency situations regarding security and protection of company interests. interests of the company. The response in such cases must be commensurate to the risk,

IV. SCOPE:

1. Physical security of the organisation and its employees, visitors, subcontractors, other subcontractors and other shareholders.
2. Cybersecurity, i.e. security of data bases, data transfer, restricted access to data and applications.
3. Information security, confidential information incl. trade secret.
4. Security of personal data as stipulated in personal data protection regulations.

V. RESPONSIBILITIES:

Implementing this Security Policy ArcelorMittal Poland S.A. declares that the actual management system will be subject to continuous improvement as prescribed in respective standards and guarantees the provision of necessary means to operate, maintain and improve the system at ArcelorMittal Poland S.A. and subsidiaries.



Chief Executive Office

Sanjay Samaddar